

Professional practice framework model

Being able to articulate your professional practice framework is critical from your first placement, right through to when you are an experienced practitioner. It is essential and key to us as a profession and professional social workers to be accountable in our work, and we do this by being able to articulate our lens for looking at the world, for how we understand, how we analyse information, and how we make the decisions we make.

Your practice framework is a work in progress, we should never think that it is 'complete' or 'fixed in stone'. You add to this and change it as you grow and develop as a practitioner, just as you yourself grow and develop as a practitioner.

The Following is a template adapted from Harris (2012) and includes the core components of our frameworks. The starting point is to identify and really unpack your core values and beliefs and the principles that guide who you are as a person, because these underpin everything else that you do, either consciously or unconsciously.

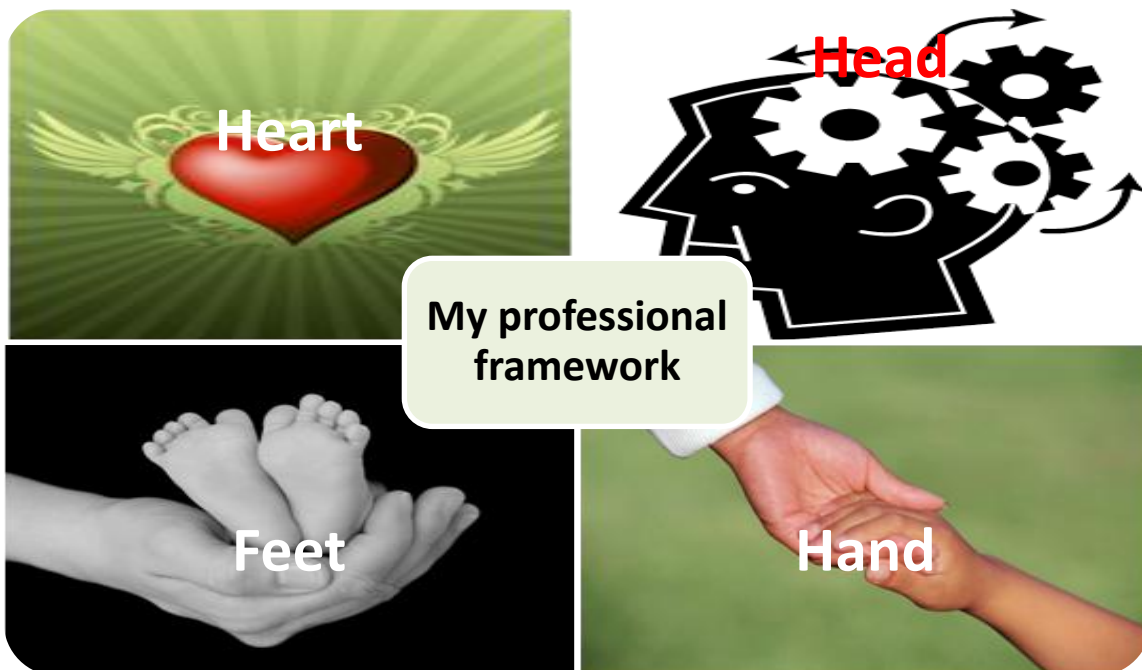
Another way to conceptualise your framework is to use the Heart, Head, Hand and Feet model:

Heart: core values and beliefs and principles

Head: theories, knowledge, cultural understanding, research

Hand: skills we use

Feet: the context in which you are grounded which impacts on what we do and how and why we have to do what we do.



Please use these guides as a discussion point throughout your placement experiences.



(Adapted from Harris, T. 2010)

My Practice Framework – add your own details as you go

